

AGENDA

Deans' Meeting with Division, Department & Program Chairs

Thursday, September 26, 2019

Meeting from 5:00-6:00 PM

Wilson Center

- 1) Call to Order: Wendy Hilton-Morrow
- 2) AIC: Tim Muir
Notice: Please confer with your Assessment Liaison about which of the following assessment documents still need to be submitted for your department or program: 2017-18 Assessment Report, Semester Curriculum Map, Semester Transition Assessment Summary, 5-year Assessment Plan, 2019-20 Assessment Plan. If you don't know whether a document has been submitted, you can check the Departmental Assessment Team Drive or ask Tim Muir.
- 3) Kristin-
 From the Advising Committee:
 - a) What issues arose as students registered for courses; how can we avoid repeating those issues in the 20-21 Course Master?
 - b) What professional development for advising would be helpful?
 Report: Major Advising Reassigned Time values for 2020-2021 will be distributed at the meeting.
- 4) Liesl - Informational:
 - Kicking-off the Course Master Schedule Process 2020-21 this month (see email for details).
 - Reminder! Add permits expire two days after last signature signed and dated.
 - Semester Policies and Processes - all are being tracked and reviewed, as you have questions or concerns, please pass that information along to Liesl, Kristin or Gillian.
- 5) Wendy Hilton-Morrow
 Informational:
Retention Numbers: Below are our retention numbers based on Day 10 student enrollment. Retention numbers are mixed, with a lower than desired first-to-second year retention rate, but the highest upper-class retention rates in recent years. Institutional Research is working on providing retention numbers for student subgroups and compiling information from the Dean of Students' office on students' reported reasons for leaving Augustana. This information will be shared with the Retention Executive Committee.

Fall to fall cohort retention	2009 to 2010	2010 to 2011	2011 to 2012	2012 to 2013	2013 to 2014	2014 to 2015	2015 to 2016	2016 to 2017	2017 to 2018	2018-19	3 yr avg.
1st yr students retained to 2nd yr	87.8%	87.4%	84.4%	85.1%	82.9%	86.1%	88.9%	86.5%	87.7%	83.3%	87.1%
2nd yr students retained to 3rd yr	93.8%	90.9%	92.7%	93.6%	93.4%	90.6%	94.4%	93.5%	92.5%	94.6%	93.0%
3rd yr students retained to 4th yr	97.4%	97.0%	98.2%	94.3%	95.7%	95.0%	97.0%	96.3%	96.1%	97.8%	96.2%
4th yr students retained to 5th yr	4.8%	5.0%	5.0%	7.2%	7.1%	4.9%	4.0%	3.9%	2.6%	4.3%	3.3%
Overall Retention	93.0%	91.1%	91.0%	90.8%	90.4%	90.0%	93.0%	91.8%	92.1%	91.9%	91.9%

Board Reorganization: The Board of Trustees will meet by telephone next week to vote whether to approve the new committee structure. If the board approves the proposed changes from the Board Reorganization Task Force, the board's existing committee structure would be replaced with seven regular, standing committees: Students First, Financial Health, Audit & Risk, Innovation, Good Governance, Compensation, Board Representation.

Requesting your feedback:

- Draft Hiring Guidelines
- Draft Department Chairs Handbook

For Discussion: "The Great Enrollment Crash"

- Please read through the attached article that appeared in *The Chronicle Review* earlier this month.