**Example Candidate Evaluation Tool**

*This tool is adapted from one created by the STRIDE Committee at the University of Michigan. Please consider using this as a general template and modify for your search.*

Your Name:

Applicant’s Name:

Please check all the application materials that you reviewed for this candidate:

Cover Letter

CV

Teaching Statement

Research Statement

Writing Examples

Please rate the applicant on the following search criteria:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Search Criteria | Poor | Fair | Neutral | Good | Excellent | Unable to Judge |
| Potential for teaching excellence |  |  |  |  |  |  |
| Commitment to interdisciplinary collaboration and the value of a broadly educated person |  |  |  |  |  |  |
| Ability to recruit, engage, and mentor students both in and out of the classroom |  |  |  |  |  |  |
| Relationship to the department’s expertise priority of health communication |  |  |  |  |  |  |
| Potential to meaningfully engage undergraduate students in an active research agenda |  |  |  |  |  |  |
| Ability to positively contribute to the department and college’s climate |  |  |  |  |  |  |
| Commitment to fostering equity and inclusion |  |  |  |  |  |  |
| Potential to develop and strengthen relationships with campus and community partners |  |  |  |  |  |  |

Comments: